



Weston-super-Mare Town Council Safeguarding Policy

Weston-super-Mare Town Council is committed to creating and maintaining the safest possible environments for children, young people and vulnerable adults.

Weston-super-Mare Town Council have a moral and legal obligation to ensure that, when given responsibility for children, young people and vulnerable adults, staff and volunteers provide them with the highest possible standard of care.

The Council's Safeguarding Policy is designed to fulfil this duty of care towards all children, young people and vulnerable adults, as well as protecting staff and volunteers themselves through considered processes and procedures.

This means that all staff and volunteers accept their responsibility to safeguard children, young people and vulnerable adults from harm and abuse and follow Town Council procedures to protect them, reporting any concerns about their welfare to the appropriate authorities/persons.

A child is defined by the 1989 and 2004 Children Acts as someone who is under 18 years of age.

A vulnerable adult is defined as anyone who is over 18 and;

- Lives in residential accommodation such as a care home, residential special school or sheltered housing.
- Is receiving domiciliary care in their own home i.e. (help with feeding, finances, washing).
- Is receiving any kind of care in their own home.

In accordance with 1989 Children Act, staff and volunteers have a legal duty to ensure that the welfare of the child is paramount and are duty bound to act if they are concerned.

This policy ensures that all staff and volunteers understand that safeguarding is everyone's responsibility and are familiar with Weston-super-Mare Town Council's safeguarding principles, aims and procedures.

Safeguarding Principles.

Weston-super-Mare Town Council is committed to creating and maintaining the safest possible environments, where children, young people and vulnerable adults

are protected and kept safe from harm while they are engaged in any activity on sites, or at events run by Weston-super-Mare Town Council.

Safeguarding Aims.

Weston-super-Mare Town Council aims to create a safe environment for children, young people and vulnerable adults by;

- Enabling staff and volunteers to carry out informed and confident responses to specific child protection and safeguarding issues.
- Ensuring all staff (including volunteers and freelance workers) are trained, supported and protected.
- Ensuring all children, young people and vulnerable adults are listened to and respected.
- Ensuring this policy is used in conjunction with Weston-super-Mare Town Council's Health and Safety and Equality and Diversity policies.
- Ensuring all staff and volunteers accept responsibility to appropriately highlight suspicions of child abuse and will receive appropriate training on how to use and apply this policy.
- Ensuring all members of staff who undertake 'regulated activity' with groups of children or vulnerable adults will have a relevant DBS check. For details of 'regulated activity' see www.homeoffice.gov.uk/crime/vetting-barring-scheme/
- Weston-super-Mare Town Council reserves the right to request DBS checks for volunteers if the intended role requires it, this will be clearly stipulated in all relevant role descriptions.
- Ensuring that all employees and volunteers will be recruited with regard to their suitability and acceptance of responsibility for helping to prevent the abuse of children, young people and vulnerable adults in their care, and will be provided with guidance and/or training in good practice and child protection procedures.

For information on Safeguarding and Child Protection procedures and processes, please refer to the relevant Procedures document for the particular service area.

Safeguarding Policy Declaration

Declaration.

On behalf of **Weston-super-Mare Town Council** I,
will oversee the implementation of the Safeguarding Policy and take all necessary
steps to ensure it is adhered to.

Signed.....

Name.....

Position in the
organisation.....

Date.....

DSO Details

Signed.....

Name.....

Date.....